




United Way
British Columbia

DIRECTOR, DIVERSITY, EQUITY AND INCLUSION

INFORMATION

 uwbc.ca

 Vancouver, BC

EXPERIENCE

- Six (6) years experience
- Monitoring DEI initiatives
- Implementing systems change
- Experience in community-based non-profit
- Experience working with diverse populations

COMPETENCIES

- Data driven
- Interpersonal skills
- Strong planning skills
- Facilitation skills
- Collaboration and team work

TO APPLY

Letter of Introduction & resume via email:
info@hwest.ca

ORGANIZATIONAL PROFILE

United Way British Columbia (United Way BC) was established to bridge communities and services in BC's North, Interior, Lower Mainland, Central & Vancouver Island. As a provincial organization United Way BC is heling to address critical social issues and respond to urgent community needs, to drive positive, and lasting change. The unified organization serves over 4.5 million British Columbians, delivering resources and support to the people who need it most. Our areas of focus include Urgent Response, Children & Youth, Seniors, Poverty, Mental Health, and Food Security.

United Way BC is dedicated to fostering understanding, respect, and an acknowledgment of the rich histories of the lands and waterways we traverse. The organization's mission guides across vast and diverse territories, each with its unique tapestry of languages, governance systems, traditions, and cultural heritage. The relationship with these lands and waterways has been stewarded by Indigenous communities since time immemorial, long before the establishment of contemporary boundaries, and United Way BC humbly recognize that many of these territories remain unceded.

ABOUT THE ROLE

Reporting to the Chief Operating Officer, the Director, Diversity, Equity, and Inclusion will lead the development and implementation of United Way BC's DEI Strategic Plan in alignment with the organizational vision and strategic objectives. The Director will work in collaboration across departments, to formalize and translate the DEI Strategic Plan through an operational framework that will introduce, implement, and champion Diversity, Equity and Inclusion initiatives and equitable practices across the organization. The work will hone in on both internal and external practices.

This is an incredible opportunity for a visionary, strategic, and values-driven leader to embed a DEI framework into the culture and operations of an integral community-based non-profit. The preferred candidate will bring experience implementing systems change, anti-racism practices as demonstrated through the implementation of frameworks, action plans, data driven measurement, and milestones to support the DEI vision.

The salary for this position is \$104,550.

CONTACT DETAILS

Synergy Executive and Boards Consulting Group and Harbour West Consulting believe that equity, diversity, and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe in equal pay for equal work; in finding the best candidates based on skill and competence regardless of gender, ethnicity, age, sexual orientation, disability, religion, political belief, marital or family status, and/or Aboriginal status. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.

Should you be interested in learning more about this opportunity United Way, please contact Trish Mandewo at 604-726-0856 or Carol Robinson at 604-998-4032, or forward your resume and a letter of introduction to growth@synergyonboards.ca or info@hwest.ca.