



# Vice President, Social Entrepreneurship

YWCA Metro Vancouver ywcavan.org	Posting Date Aug, 2024	Location Vancouver, BC	Salary Range (CAD) \$140,288	Applications <a href="mailto:growth@synergyonboards.ca">growth@synergyonboards.ca</a>
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## Organizational Profile

YWCA Metro Vancouver (YWCA) respectfully acknowledges that their main office and many of their programs are located on the traditional, ancestral and unceded territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish) and səilwətat (Tsleil-Waututh) Nations, and that their work across British Columbia spans the territories of more than 200 First Nations. They also acknowledge the First Nations, Metis and Inuit peoples who live in our communities.

As an equity-seeking organization, the YWCA Metro Vancouver values its diverse workplace and is committed to fostering a community of [inclusion and belonging](#). Increasing representation within our organization's workforce composition is a priority and we have taken significant and meaningful steps towards achieving this goal. Women, Black, Indigenous, People of Colour, 2SLGBTQIA+ individuals, people with disabilities and people from other marginalized groups are strongly encouraged to apply.

## About the Role

Reporting to the CEO, the VP, Social Entrepreneurship will have a proven track record of strategic leadership and change management in a complex, multi-faceted service delivery organization, with 81 programs and services offered in 132 locations, powered by a dedicated team of over 600 employees, and significant capital assets, investments, and reserves. In addition, they will be committed to upholding YWCA's commitments and values to advance YWCA's mission.

Building on existing programs, in partnership with the YWCA senior leadership team, the Vice President will leverage cross-program strengths to identify and pursue new opportunities for social enterprise development and expansion of YWCA's hub model of integrated programs and services.

This is an exceptional opportunity for an entrepreneurial leader with a profound commitment to social and community services, aiming to drive forward social enterprise innovations. The successful candidate will hold a bachelor's degree in business administration, marketing or a related field, a combination of education and relevant experience may be considered. A minimum of ten (10) years of experience in strategy, operations, business development, revenue generation, including five (5) years in a leadership role, preferably within a complex organization is required.

The annual salary for this position is \$140,288. Including an extended medical and dental benefits package, a defined benefit pension plan and flexible working arrangements for applicable positions. YWCA offers an Employee Family Assistance Program, a confidential and voluntary support service for employees and their eligible family members. The successful candidate will also receive free staff membership the YWCA Health + Fitness Centre, discounts at YWCA Hotel and priority in YWCA Childcare centres.

## Contact Details

Should you be interested in learning more about this unique opportunity with YWCA, please contact Synergy Executive and Boards Consulting Group at 604-628-7002 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to [growth@synergyonboards.ca](mailto:growth@synergyonboards.ca)

**Diversity, Equity + Inclusion:** Synergy Executive and Boards Consulting Group and Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.