

INFORMATION

-  SARAforwomen.ca
-  @SARAforWomen
-  Mission, British Columbia

EXPERIENCE

- Strategic planning
- Non-profit governance
- Community engagement
- Social services
- Financial acumen

SKILLS & COMPETENCIES

- Strategic partnerships
- Interpersonal communication
- Team building and leadership
- Cultural awareness

TO APPLY

Letter of Introduction &
CV via email to Harbour
West Consulting

SARA for Women respectfully acknowledges that they work on the ancestral unceded territories of the Stō:ló peoples including the Kwantlen, Leq'a: mel, Sumas, and Matsqui peoples.

ORGANIZATIONAL PROFILE

SARA for Women is a feminist, non-profit society providing safe refuge and community-based resources for women in Mission and Abbotsford. SARA operates transitional, short and long-term housing facilities, as well as counselling and outreach services. SARA has approximately 100 employees, including 30+ casuals. SARA is a member of CSSEA with both unionized employees, as members of BCGEU, and excluded employees.

SARA is an acronym that stands for Support, Acceptance, Resource, and Action. Through trust, respect, integrity, compassion, commitment, and communication SARA employees partner with women who are seeking to experience freedom and to write a new story for themselves and their children going forward. The Society offers free programs including transition housing, counselling for women and children, outreach and pregnancy outreach, a drop-in center for street engaged women, and the Fronya thrift store boutique.

ABOUT THE ROLE

Reporting to the Board of Directors, the Executive Director is responsible for planning and leading the strategic, program and funding objectives required to achieve the organization's vision, mission, and values. The Executive Director has direct oversight of operations including staff leadership, financial viability and growth, and delivery of quality programming and services. The Executive Director serves as a role model by building and maintaining strong relationships with the Board, staff, and broader community stakeholders.

This is an excellent opportunity for an innovative, community driven leader who is dedicated to non-profit leadership, governance, and organizational development. The successful candidate will have a bachelor's degree in a relevant field (such as Business Administration, Communications, Social Work, etc.) with relevant training and/or professional development a minimum of 5 years of progressive leadership experience. The successful candidate will have knowledge of strategic and operational planning in combination with board governance, financial oversight, community engagement, and fund development. The role requires excellent interpersonal communication and team building skills, with a commitment to building a positive and effective organizational culture. An equivalent combination of experience, education and skills will also be considered.

This position requires judgment, tact, discretion, and initiative. Competent decisions are essential as errors will result in significant cost, loss of time and/or may directly impact the effectiveness and ability to continue operation of SARA for Women; damaging the reputation of the organization. Poor judgement or ineffective communications with relevant institutions, community partners, and service users could result in strained relations that compromise the long-term survival of SARA for Women.

A valid BC driver's license (with a reliable vehicle) and a satisfactory completion of a criminal records check with vulnerable populations is required. The salary range for this position is \$115,000 to \$135,000.

CONTACT DETAILS

Should you be interested in learning more about this exciting opportunity with SARA for Women, please contact Harbour West Consulting at 604-998-4032 or forward your CV and letter of introduction, in confidence, to info@hwest.ca. We will respond to all who express interest.