


## INFORMATION

 [www.bcit.ca](http://www.bcit.ca)

 @bcit

 Burnaby, BC

## EXPERIENCE

- Student services
- Primary healthcare
- Program development
- Accessibility
- Team leadership

SKILLS &  
COMPETENCIES

- Strategic thinking
- Communication skills
- Interpersonal skills
- Student focused
- Progressive

## TO APPLY

Letter of Introduction &  
resume via email to

Harbour West Consulting

## ORGANIZATIONAL PROFILE

BCIT's campuses are located on the unceded traditional territories of the Coast Salish Nations of Sk̓wx̓wú7mesh (Squamish), sə'lilwətaʔł (Tsleil-Waututh), and xwməθkwəyəm (Musqueam).

Founded in 1964, BCIT is one of British Columbia's largest post-secondary institutions, providing its students with cutting edge education and practical credentials, broad and relevant skills. Each year, approximately 18,000 full-time students and 30,000 part-time students, study with BCIT at one of its diverse campus locations: Burnaby Campus, Downtown Campus, Marine Campus, Aerospace Technology Campus, Annacis Island Campus, and the Satellite Locations. BCIT's international partnerships span training, education and research initiatives in South America, Central America, East Asia, and Eastern Europe.

## ABOUT THE ROLE

Reporting to the Senior Director, Student Success the Associate Director, Student Wellbeing and Accessibility provides strategic direction to the development and delivery of student wellbeing and accessibility across the Institute. This includes student health, counselling, development, disability resources, and other related services. The Associate Director is responsible for oversight of the legal duty to accommodate students and establishes the Institute's vision for all areas of accountability, and develops related strategies, plans, policies, practices, standards, and processes. The Associate Director implements the necessary controls to ensure compliance with internal policies, regulatory requirements, and legal obligations. In addition, this position provides strategic advice to the Senior Director and other senior leaders on the Institute's most critical student accessibility and wellbeing strategies, initiatives, practices, and challenges.

The Associate Director will have a master's degree in education, counselling, social work, or related discipline with a minimum seven (7) years' experience at progressive levels of responsibility involving leadership in health, accessibility, counselling, or social work services. The preferred candidate will have expert knowledge of the concepts, theories, and practices related to student wellbeing, primary health care, counselling services, disability accommodation, and human rights requirements. The preferred candidate will have demonstrated advanced interpersonal skills with ability to build, engage, and manage a unionized team. An equivalent combination of education and experience may be considered.

## CONTACT DETAILS

*Harbour West Consulting believes equity, diversity, and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.*

*Should you be interested in learning more about this exciting opportunity with BCIT, please contact Harbour West Consulting at 604-998-4032 or forward your CV and letter of introduction, in confidence, to [info@hwest.ca](mailto:info@hwest.ca). We will respond to all who express interest.*