



# EXECUTIVE DIRECTOR, FACILITIES MANAGMENT

#### INFORMATION

www.uvic.ca

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Victoria, British Columbia

#### EXPERIENCE

- · Facilities management
- · Building operations
- · Capital projects
- · Financial acumen
- · Risk management

#### SKILLS & COMPETENCIES

- · Strategic thinking
- · Collaborative
- · Innovative
- · Community engagement
- · Team leadership

#### TO APPLY

Letter of Introduction & resume via email to Harbour West Consulting



The University of Victoria acknowledges with respect the Lekwungen peoples on whose traditional territory the University stands, and the Songhees, Esquimalt and WSÁNEĆ peoples whose historical relationships with the land continue to this day.

## ORGANIZATIONAL PROFILE

Established in 1963, UVic offers a wide range of undergraduate and graduate programs to over 22,000 undergraduate and graduate students. The UVic Edge is where dynamic learning and vital impact meet, in Canada's most extraordinary environment for discovery and innovation. These elements nurture creative activity and ground UVic in the urgency of sustainability and healthy societies; shape a world view with Indigenous and international perspectives; and fuel a commitment to economic well-being, technological advances and social justice. UVic is a rich and supportive learning community with over 900 faculty supporting dynamic and evolving programing and research across ten Faculties and two Divisions.

Facilities Management is a diverse and dynamic group of over 300 professionals, dedicated to providing the provision of support services necessary to promote excellence in the teaching, research, and community service activities at UVic.

### ABOUT THE ROLE

Reporting to the Vice-President, Finance and Operations, the Executive Director, Facilities Management is responsible for the overall department leadership required for advancing the development and stewardship of UVic's buildings, infrastructure, operating systems, and grounds. Leading a cross-functional team of professionals, the Executive Director provides strategic direction and planning for all aspects of Facilities Management to align department priorities, goals, and values with those of the University and institutional partners. The Executive Director is responsible for developing a culture of inclusion, advancing equity and diversity, and truth, respect, and reconciliation throughout the diverse group of services.

The ideal candidate will have a post-secondary degree in engineering, architecture and/or business, supplemented with ten (10) years' recent, related experience in a senior leadership role in a large multi-stakeholder, unionized organization. The candidate will ideally have experience leading the planning, design, and construction of complex capital projects and / overseeing facilities management operation units such as maintenance, custodial services etc. across a comprehensive public sector organization. The role requires superior interpersonal communication skills with a demonstrated commitment to fostering an inclusive team environment, that champions collaboration across its units and the university community.

A combination of education and lived experience will also be considered that demonstrates that the candidate has skills, capacity and knowledge required to be successful in the role.

## CONTACT DETAILS

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity.

Should you be interested in learning more about this exciting opportunity with the University of Victoria, please contact Harbour West Consulting at 604-998-4032 or forward your resume and letter of introduction, in confidence, to info@hwest.ca. We will respond to all who express interest.