



Where ideas work

BC Public Service Agency

This position may be located in Victoria, Vancouver, Nanaimo, Kamloops, Nelson, or Prince George.

Executive Director, Labour Relations and Total Compensation \$124,000.09 - \$151,800.07 annually

Combine your client service, stakeholder engagement and strategic planning skills in this challenging role

The Labour Relations and Total Compensation Branch of the BC Public Service Agency is responsible for providing cross-government labour relations services and total compensation strategy on behalf of the public service. The Branch also represents government at arbitrations before the Labour Relations Board and in collective bargaining.

This position provides collective agreement negotiation and labour relations services across government ministries and agencies and leads a professional team of labour relations experts in an environment where labour and employment law, regulations and policy are continually evolving. Also oversees the planning, development, delivery, and evaluation of total compensation and health and welfare benefit related programs and services that impact all employees across government.

The BC Public Service is committed to creating a [diverse workplace](#) to represent the population we serve and to better meet the needs of our citizens. Consider joining our team and being part of an innovative, inclusive and rewarding workplace.

For information about the Indigenous Applicant Advisory Service please visit: [Indigenous Applicant Advisory Service - Province of British Columbia \(gov.bc.ca\)](#).

Qualifications for this role include:

- Bachelor's or higher degree in a related field, such as law, public administration, or industrial relations or an equivalent combination of education and experience.
- Significant experience in progressively more challenging management leadership roles directing a team of professionals.
- Minimum six years of experience in the field of labour relations or total compensation.
- Experience developing policy, procedures, and practices that are aligned with corporate goals.
- Preference may be given to applicants with experience leading or having a primary strategic role in complex labour relations negotiations

For more information, and to apply online by June 6, 2022, please go to:
<https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/88295>