



## INTERIM EXECUTIVE DIRECTOR

### INFORMATION

-  eatlocal.org
-  @vanmarkets
-  Vancouver, BC

### EXPERIENCE

- Community programs
- Non-profit leadership
- Project leadership
- Financial & business acumen
- Strategic planning

### COMPETENCIES

- Values-driven
- Strategic leadership
- Team management
- Partnership development
- Critical thinker

### TO APPLY

Letter of introduction & resume via email to  
Harbour West Consulting



The Vancouver Farmers Markets are run on the unceded territories of the xʷməθkʷəy̍əm (Musqueam), Skwxwú7mesh (Squamish), and Səlilwətaʔ/Selilwitulh (Tsleil-Waututh) nations.

### ORGANIZATIONAL PROFILE

Founded in 1995 as a non-profit society, Vancouver Farmers Markets (VFM) has grown to become one of Canada's leading farmers market organizations with nine weekly markets, 470,000 shoppers per year, and annual vendor sales over \$10 million. VFM operates year-round, with seven weekly summer markets and two weekly winter markets in neighbourhoods across the city.

VFM is part of a global movement that's reconnecting people with the land and the people who grow their food. At every one of their nine markets, you'll meet the farmers, bakers, artisans, and producers who grow and prepare the foods you love.

### ABOUT THE ROLE

Reporting to the Board of Directors, the interim Executive Director will take the Vancouver Farmers Markets to the next level of its impact for the local food movement and benefit for small business owners - while positioning VFM as a key influencer and convener for food related policy decisions, advocating for BC producers, with governments, business, and the consumer.

The successful candidate will be responsible for providing strategic and managerial leadership for VFM and will carry out this responsibility by working with the board and staff in supporting a strategic plan that aligns with the organization's values and mission. This role is responsible for overseeing all VFM operations, creating and maintaining a culture consistent with the organization's mission and social enterprise model, and executing the operating plan via the staff team. The Executive Director is passionate about growing the local food movement in BC to help expand VFM's footprint and clearly impact this important sector of the economy.

This is an excellent opportunity for an experienced leader with a bold and expansive vision for the local food movement. The preferred candidate will have a minimum of five years of executive leadership experience, with a track record of success scaling organizations in the food, small business, and/or broader non-profit sectors.

*This role is an 18-month temporary employee or independent contractor position supporting a parental leave 21-35 hours weekly paid up to \$130,000 for the term of the contract. Employee benefits are available for full-time employees (35 hours per week) and include RRSP matching and a medical, dental, and vision plan, plus other benefits including two weeks paid vacation plus one week during the office winter break closure, 18 days (or 126 hours) paid sick, or family care leave annually and a \$60 monthly cell phone reimbursement. All employees and contractors are offered a hybrid work environment with a flexible schedule.*

### CONTACT DETAILS

Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.

Should you be interested in learning more about this exciting opportunity with the Vancouver Farmers Markets, please contact Harbour West Consulting at 604-998-4032 or forward your resume and letter of introduction, in confidence, to [info@hwest.ca](mailto:info@hwest.ca). We will respond to all who express interest.