



## INFORMATION

-  newwestcity.ca
-  @new\_westminster
-  New Westminster, BC

## EXPERIENCE

- Municipal Fire Service
- 10+ Years Progressive Leadership
- Fire Prevention and Strategy
- Strategic and Operational Planning

## SKILLS & COMPETENCIES

- Interpersonal Communication
- Team Builder
- Collaborative
- Integrity and Accountability
- Politically Astute

## TO APPLY

Letter of Introduction &  
Resume via Email to  
Harbour West Consulting

New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the city that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.

## ORGANIZATIONAL PROFILE

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 80,000 residents. It is a city rich in history with a viable and thriving economy, a population representative of the diversity of the region, and is staffed by talented and dedicated employees who work together to achieve its strategic vision. The City of New Westminster has earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

## ABOUT THE ROLE

As a member of the City's Senior Management team, the Fire Chief reports directly to the Chief Administrative Officer and assumes overall responsibility for the management and operations of Fire & Rescue Services. The Fire Chief has direct oversight of the planning, organizing, coordinating, and directing of local fire fighting, fire prevention, rescue and safety operations, and programs for the City. The Fire Chief provides leadership across the team and develops valuable and inclusive partnerships with key internal and external partners across the City, community, and sector.

This is an exciting professional opportunity for an experienced, progressive, and forward-thinking leader in Fire & Rescue Services. The preferred candidate will bring demonstrated leadership experience with a successful record in strategic planning, operations, and administration. This position requires superior communication and interpersonal skills as well as a consultative approach and effective management style. The preferred candidate will be required to bring an extensive knowledge of fundamental principles and practices related to modern and proactive fire and rescue services.

*The salary for the position is \$187,665 (annual over a 37.5 work week) supplemented by a competitive total compensation plan. The position is eligible for vacation time supplemented by a compressed day off program and secondary days off.*

## CONTACT DETAILS

*To support a workforce that reflects the diversity of the City of New Westminster's community, women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of the City's workforce, are encouraged to express their interest.*

*Should you be interested in learning more about this exciting opportunity with the City of New Westminster, please contact Harbour West Consulting at 604-998-4032 or forward your resume and letter of introduction, in confidence, to [info@hwest.ca](mailto:info@hwest.ca). We will respond to all who express interest.*