





Canadian  
Race Relations  
Foundation

Fondation  
canadienne des  
relations raciales

## TRUTH + RECONCILIATION LEAD

### INFORMATION

 [crrf-fcrr.ca](http://crrf-fcrr.ca)

 Hybrid , Based on Location

### EXPERIENCE

- Lived experience
- Building partnerships
- Facilitating workshops and training
- Coordinating events
- Community engagement

### SKILLS & COMPETENCIES

- Interpersonal + communication skills
- Relationship-building
- Consultation
- Cultural and social awareness

### TO APPLY

Letter of Introduction & resume via email to  
Harbour West Consulting



### ORGANIZATIONAL PROFILE

The Canadian Race Relations Foundation (the Foundation) head office is located on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Metis, and Inuit. The CRRF respects and affirms the inherent and treaty rights of all Indigenous Peoples and is committed to working alongside Indigenous nations and peoples to combat racism and mobilize action on the path towards reconciliation.

The Foundation is a Crown corporation committed to fighting racism in Canada. The Foundation works to strengthen the social fabric of society by supporting, enabling, and convening community groups and organizations through grants, services and network of public, research, and community partners.

### ABOUT THE ROLE

Reporting to the Director of Outreach and Programs, the Truth + Reconciliation Lead will be responsible for overseeing and implementing the Foundation's initiative's related to Truth and Reconciliation in partnership with Indigenous communities. The Truth + Reconciliation Lead will play a critical role in advancing the Foundation's commitment to Truth + Reconciliation, and in helping foster healing, reconciliation, and a greater understanding between Indigenous and non-Indigenous people in Canada. The Truth + Reconciliation Lead will be pivotal in building and maintaining strong relationships with Indigenous community members and leaders, as well as non-Indigenous staff and stakeholders.

This is an exciting opportunity to lead change and advance meaningful reconciliation and anti-Indigenous racism initiatives. The preferred candidate will bring a high-level of cultural competency, including an understanding of colonization, decolonization, settler/indigenous relationships as well as knowledge of Indigenous peoples' unique histories, cultures, values, and protocols. The Truth + Reconciliation Lead will have excellent communication and relationship building skills with the ability to facilitate engagement and consultation with Indigenous nations to advance CRRF's commitment to anti-racism and mobilize reconciliation.

*The salary range for this role is \$66,965 and \$77,267 annually including a comprehensive benefits package. This is a one-year contract ending March 2025. This is a unionized position subject to a Collective Agreement.*

### CONTACT DETAILS

*Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities.*

*Should you be interested in learning more about this unique opportunity with CRRF, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to [info@hwest.ca](mailto:info@hwest.ca).*