

## INFORMATION

 [divisionsbc.ca/north-shore](http://divisionsbc.ca/north-shore)

 North Vancouver, BC

## EXPERIENCE

- Primary care service delivery
- Healthcare management
- Strategic planning
- Application of collective agreements
- Quality improvement

## SKILLS & COMPETENCIES

- Leadership
- Change management
- Problem solving
- Communication skills
- Consultation

## TO APPLY

Letter of Introduction & resume via email to

Harbour West Consulting

## ORGANIZATIONAL PROFILE

The Divisions of Family Practice acknowledge that we work on the traditional, ancestral, and unceded territories of many different Indigenous Nations throughout British Columbia. Acknowledging that we are on the traditional territories of Indigenous communities is an expression of cultural humility and involves recognizing our duty and desire to support the provision of culturally safe care to First Nations, Inuit, and Métis people in BC.

Divisions of Family Practice are an innovation in healthcare in BC, designed to support and advocate for family physicians, increase primary healthcare capacity and improve patient health outcomes. The North Shore Division is a non-profit society whose members are family physicians on the North Shore.

## ABOUT THE ROLE

The Director, PCN is responsible for ensuring the Ministry of Health (MOH) deliverables are being achieved, that access to resources is equitable, and operational practices are consistent across all North Shore PCN's. The Director supervises PCN managers and change management staff, and works collaboratively with physicians, Vancouver Coastal Health, Squamish Nation, Tsleil-Waututh Nation, the Aboriginal Network, community agencies, and other stakeholders to operationalize the networks.

The successful candidate will have a Masters' degree in a relevant discipline with seven (7) years of progressive leadership experience in a complex, multi-stakeholder environment, including minimum two (2) years healthcare management in a unionized setting. An equivalent combination of education, training, and management experience may be considered. Previous experience working directly with physicians and/or in primary care preferred. The preferred candidate will have excellent communication, consultation, and relationship building skills to function within a complex multi-stakeholder environment. The ideal candidate will have experience overseeing complex quality improvement and change management initiatives in interdisciplinary clinical settings with multiple stakeholders.

*The salary range for this position is \$110,000 - \$140,000.*

## CONTACT DETAILS

*Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities.*

*Should you be interested in learning more about this unique opportunity with North Shore Division of Family Practice, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction, in confidence, to [info@hwest.ca](mailto:info@hwest.ca).*