



Director, Supported Living

Aspire Richmond aspirerichmond.com	Posting Date 3 Apr, 2024	Location Richmond, BC	Salary Range (CAD) 95,000 – 102,000	Applications info@hwest.ca
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Land Acknowledgement

Aspire Richmond is honoured to live, work and play on the traditional and unceded territory of the Coast Salish People, including the xʷməθkʷəy̍əm (Musqueam), qʷa:n̓ə́n̓ (Kwantlen) and sc̓əwəθən məsteyəxʷ (Tsawwassen) First Nations.

Organizational Profile

Established more than 40 years ago, Aspire Richmond creates a warm, nurturing environment for the individuals supported, ensuring that the individuals can contribute and participate fully in their community. Programs and services, provided from infancy to adulthood, include: early intervention for infants at risk, childcare options and inclusive childcare for children with additional support needs, out-of-school care and transition planning for teens with disabilities, family respite and family resource supports, employment supports and services for youth and adults, community inclusion programs for adults, housing options for adults with a disability who wish to live outside their family home.

About the Role

Reporting to the Chief Executive Officer and serving on the leadership team, the Director of Supported Living oversees a team of talented professionals dedicated to the delivery of supported living services. The Director is responsible for the development, organization, monitoring, and delivery of services and supports in alignment with the organizational mission, vision, and values. The Director ensures strategic, effective, and consistent service delivery across programs and leverages collaborative opportunities to best serve and meet the needs of the community.

This is an excellent opportunity for a dynamic, community driven leader who welcomes challenges and strives for the inclusion and advocacy of others. The successful candidate will have a post-secondary degree (i.e., social services, human resources, or a related field) supplemented by a minimum of five years of progressively more responsible program management experience in the social service/community living services. The role requires excellent interpersonal, communication, and team building skills, with a commitment to team management, service delivery, and evaluation. An equivalent combination of experience, education and skills will be considered.

The salary for this position is \$95,000 – \$102,000 annually supported by a competitive total compensation plan.

Contact Details

Should you be interested in learning more about this unique opportunity with Aspire Richmond, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

Diversity, Equity + Inclusion: Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.