



Manager, People + Culture

Humanity Financial
Humanityfinancial.ca

Posting Date
Aug, 2024

Location
West Vancouver, BC

Salary Range (CAD)
\$93,000 - \$133,000

Applications
info@hwest.ca

Organizational Profile

The Humanity Financial office is located on the unceded, never surrendered, stolen, traditional and ancestral territories of the xwməθkwəyəm (Musqueam), Skwxwú7mesh (Squamish) and Səl̓ílwətaʔ/Selilwitulh (Tsleil-Waututh) Nations who have been stewards of these lands since time immemorial.

Humanity Financial, a fully remote organization across Canada, is made up of a team of accountants who work exclusively with social purpose organizations and communities, including charities and non-profits. Humanity's clients are heroes, working tirelessly to make the world a better place. As one of Canada's leading financial capacity building firm, Humanity Financial is a Certified BCorp and was recognized as a Great Place to Work®.

About the Role

Reporting to the Chief Operating Officer, the Manager, People + Culture is responsible for developing and implementing effective, consistent human resources practices grounded in a commitment to equity, diversity, and inclusion. The position oversees all people and culture functions including employee relations, recruitment and selection, training and development, compensation and benefits, performance management, occupational health and safety, and regulation compliance. The Manager works collaboratively across the organization to support employee engagement, contributing to a workplace culture that attracts and retains values aligned talent. This position supports the implementation of organizational projects that build the capacity of the organization to achieve established goals and objectives.

This is an excellent opportunity for an experienced human resource professional with a proven record of expertise across all facets of human resources. The preferred candidate will have a bachelor's degree with a minimum of five (5) years' experience providing senior-level human resources management; a CPHR designation or equivalent is an asset. Experience in a professional services firm, notably an accounting firm would be an advantage. This position requires excellent communication, interpersonal, and client service skills with the ability to work across teams to set goals, resolve issues, and support decision making. An equivalent combination of education, training and experience will be considered.

The annual salary range for this role is: \$93,000 - \$133,000, supplemented by a competitive total compensation package.

Contact Details

Should you be interested in learning more about this unique opportunity with Humanity Financial, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

Diversity, Equity + Inclusion: Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.

HARBOUR WEST
CONSULTING



Applications

Letter of introduction and resume via email to us at info@hwest.ca