



Director, Finance + Operations

Wavefront Centre for Communication
Accessibility

wavefrontcentre.ca

Posting Date

August 2024

Location

Vancouver, BC

Salary Range (CAD)

\$102,102 - \$138,138

Applications

info@hwest.ca

Organizational Profile

Established in 1956, Wavefront Centre for Communication Accessibility (Wavefront Centre) is a charitable not-for-profit organization operating as a social enterprise. Wavefront Centre delivers innovative programs and services in: Accessible Communication, Accessibility Advisory, Audiology and Hearing Healthcare, Community Outreach and Community Research that assist people who are Deaf, DeafBlind and hard of Hearing and organizations and business that provide services to them achieve full communication accessibility.

Wavefront Centre’s vision is to change the landscape of products and services for individuals who are Deaf, DeafBlind, and hard of Hearing, ensuring they have access to innovative solutions that improve communication, connectivity, and overall well-being. Their mission is to inspire, educate, and create positive change in the lives of those we serve while promoting a more accessible and inclusive society for all. Wavefront Centre are dedicated to promoting accessibility and inclusion for individuals who are Deaf, DeafBlind and hard of Hearing. They believe that everyone deserves equal access to communication and information. They are committed to removing barriers and empowering our communities to connect with the world around them.

About the Role

The Director, Finance + Operations will play a critical role in the overall management of the organization, overseeing all aspects of finance, and infrastructure including IT, facilities and strategic execution. This individual will be responsible for ensuring the financial health and infrastructure of the organization, support its mission to inspire, educate and create positive change in the lives of those we serve while promoting a more accessible and inclusive society for all. The Director will lead a team and collaborate closely with other departments to align resources with the organization’s strategic goals.

This is an exciting opportunity for a passionate finance professional who is passionate about inclusive, community centred programs and services. The ideal candidate will have a bachelor’s degree and CPA or CGA designation with a minimum of ten years of progressive experience in accounting and finance. Experience working in the not-for-profit sector and/or social enterprise is preferred. The preferred candidate will have demonstrated leadership experience and sensitivity to working in a culturally diverse environment with the ability to communicate effectively with a range of people including Deaf, DeafBlind and Hard of Hearing individuals. Wavefront is a bilingual environment (ASL/English), fluency in American Sign Language (ASL) is an asset for this position.

Annual salary range of approximately \$102,102 to \$138,138 supplemented by a competitive total compensation package. Actual salary will be determined based on the candidate’s experience, expertise, and Wavefront Centre’s internal equity guidelines. The range serves as a guide to illustrate the potential growth and development opportunities within the position, with compensation increasing as one progresses, gains experience, and effectively mastered the responsibilities and requirements of the role and level. Actual compensation will vary based on individual circumstances and organizational considerations, and reaching the maximum of the range typically requires a high level of proficiency and accomplishment within the role, whether over the course of several years or throughout one’s career.

Diversity, Equity, Inclusion + Accessibility: Harbour West Consulting & Wavefront Centre for Communication Accessibility believes equity, diversity, inclusion and accessibility are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open and accessible manner to include individuals previously underrepresented or discouraged from participating.

HARBOUR WEST
CONSULTING



Applications

Letter of introduction and resume via email to us at info@hwest.ca



Wavefront Centre values diversity in the work force and strives to maintain an environment of Respect, Caring & Trust. Wavefront Centre's hiring practices aspire to ensure all individuals are treated in an inclusive, equitable, accessible and culturally safe manner.

This is an on-site position, and typical hours of work are 8:30am to 4:30pm or 9:00am to 5:00pm, Monday to Friday, depending on the needs of the organization.

Contact Details

Should you be interested in learning more about this unique opportunity with Wavefront, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

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