



Director, Education + Training

Haisla Nation

haisla.ca

Posting Date

February 2025

Location

Kitamaat Village, BC

Salary Range (CAD)

\$110,000 - \$128,000

Applications

info@hwest.ca

Organizational Profile

The Haisla Nation is the band government of the Haisla people. The Haisla, meaning “*dwellers downriver*”, have occupied their traditional territory since time immemorial. They believe in building a strong and thriving community with healthy and happy members and a sustained and prosperous environment. With about 2023+ people, approximately 700 are living in Kitamaat Village. For thousands of years, they have lived off the land and waters of their traditional territory and remains the focus of all they do. The Haisla Nation Council Strategic Plan, developed by the Haisla Nation Council and administration, illustrates the path to supporting the Haisla Nation and the Departments through economic prosperity, transparent governance and community development.

About the Role

Reporting to the Executive Director, Community Services, the Director, Education and Training holds both strategic and operational responsibility for the Haisla Nation’s Education and Training department, which includes the Haisla Community School and Employment and Training programs and services. In this role, the Director is responsible for planning, developing, managing, and maintaining programs that address the diverse needs of the community. This includes respecting cultural values, promoting social inclusion, and empowering individuals and families to thrive.

Guided by the Haisla Nation’s mission and in collaboration with the Executive Director, Community Services, the Director will help shape the department’s strategic direction. The role requires strong partnerships with internal teams and external partners to ensure the Nation’s vision, values, and ideals are accurately reflected in all initiatives. The Director also provides leadership, management, and supervision to the Haisla Community School Principal and the Manager, Employment and Training.

This is an incredible opportunity for a passionate education and training professional committed to fostering community growth, cultural values, and lifelong learning. The preferred candidate will have a Master’s degree in a related field, with a minimum of five (5) years of experience providing organizational and operational leadership, particularly as it relates to the provision of educational services. Experience working for a band government or Indigenous organization is an asset. This position requires excellent communication, with an ability to inspire confidence and motivate others. An equivalent combination of training and experience will be considered.

The anticipated salary range for this role is between \$110,000 - \$128,000 (with opportunity for growth up to \$148,000 with success in the role). This role requires occasional travel (ie. Kitimat, Terrace, Vancouver) as required.

Contact Details

Should you be interested in learning more about this unique opportunity with Haisla, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

Diversity, Equity + Inclusion: Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.

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Applications

Letter of introduction and resume via email to us at info@hwest.ca