



# Executive Director – West Coast LEAF

<b>Organization Website</b>	<b>Posting Date</b>	<b>Location</b>	<b>Salary Range (CAD)</b>	<b>Applications</b>
<a href="http://westcoastleaf.org">westcoastleaf.org</a>	January 2026	Vancouver, BC	\$125,000-135,000	<a href="mailto:info@hwest.ca">info@hwest.ca</a>

## Organizational Profile

West Coast LEAF's office is located on the traditional, ancestral, and unceded Coast Salish homelands including the territories of the  $xw\text{m}\text{a}\text{t}\text{k}\text{w}\text{a}\text{y}\text{a}\text{m}$  (Musqueam),  $S\text{k}\text{w}\text{x}\text{w}\text{u}7\text{mesh}$  (Squamish), and  $s\text{a}\text{l}\text{l}\text{w}\text{e}\text{t}\text{a}\text{l}$  (Tsleil-Waututh) Nations, colonially identified as the City of Vancouver. We recognize that many First Nations, Métis, and Inuit people from across Turtle Island reside on these lands and on lands across BC.

For over 40 years, West Coast LEAF (WCL) has worked to bring its vision of an equal and just society closer to reality through litigation, law reform, and public legal education in collaboration with communities most impacted. West Coast LEAF's focus on systemic advocacy for gender justice is rooted in relationship-building and sustained community engagement. West Coast LEAF centers the people most impacted and marginalized by systems of injustice and oppression, including those harmed by colonization, patriarchy, racism, and ableism. Focused primarily on legal issues that affect people in BC, the organization also takes action on matters of national significance.

## About the Role

Reporting to an active, governance-focused Board of Directors, the Executive Director provides strategic and operational oversight to ensure delivery of quality programs; enhances the organization's impact and reach; leads its fund development strategy; and supports its governance.

In alignment with the Board's strategic direction and working closely with the Director of Strategic Operations, the Executive Director is responsible for team oversight, financial management, and administrative operations required for WCL's success and stability. The Director of Strategic Operations is a senior leadership position with a focus on financial, operations and HR management. Together, this leadership team works collaboratively with the staff and Board. The Executive Director is also responsible for advancing community, government, and sector relations to build capacity and funding in alignment with WCL's mission and strategic priorities.

The salary for this full-time position is \$125,000 - \$135,000 supplemented by a competitive total compensation package. This is a full-time, hybrid position with at least 2-3 days per week on-site in West Coast LEAF's downtown Vancouver office.

## Contact Details

Contact Details Should you be interested in learning more about this unique opportunity with West Coast LEAF, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to [info@hwest.ca](mailto:info@hwest.ca).

**Diversity, Equity, Inclusion + Accessibility:** Harbour West Consulting believe equity, diversity, inclusion, and accessibility are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone - no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to our services, jobs, and opportunities. We strive to ensure processes unfold in a fair, transparent, timely, and open manner to include individuals previously underrepresented or discouraged from participating.

