



# Chief Financial Officer – Inclusion Langley Society

<b>Organization Website</b> inclusionlangley.com	<b>Posting Date</b> February 2026	<b>Location</b> Township of Langley, BC	<b>Salary Range (CAD)</b> \$135,000 - \$150,000	<b>Applications</b> info@hwest.ca
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## Organizational Profile

Inclusion Langley Society gratefully acknowledges that work takes place on the traditional and unceded territories of the q'w'a:n̓'ən (Kwantlen), q̓íc̓' y(Katzie), Máthxwi (Matsqui) and Semyome (Semiahmoo) First Nations where the organization and its community live, learn, work, and play.

Inclusion Langley Society (ILS) supports in excess of 3000 children with developmental or support needs, youth and adults with intellectual disabilities and Autism Spectrum Disorder, as well as their families. With the variety of programs offered, ILS is able to match each individual with the service best suited to enhance their daily lives.

## About the Role

Reporting to the Chief Executive Officer (CEO), the Chief Financial Officer provides strategic leadership for Inclusion Langley Society's financial operations, stewardship, and sustainability. This role is responsible for shaping and delivering a financial strategy that supports the organization's mission, ensures compliance, and promotes transparency and accountability across all financial activities. This role oversees finance, accounting, budgeting, risk management, and reporting functions, and partners with the CEO and the Board of Directors to guide long-term financial planning and resource allocation.

This is an exciting opportunity for a dynamic and driven finance professional in the non-profit sector. The ideal candidate will have over seven (7) years of progressive financial leadership experience, preferably in a non-profit, social services, or health/community care setting. The successful candidate will also hold a CPA designation or equivalent combination of experience and education in accounting, finance, or business administration. This role requires experience overseeing or integrating multiple financial operational areas (e.g., budgeting, audit, payroll, fund accounting) supported by excellent interpersonal, communication, and team building skills. An equivalent combination of experience and skills will be considered.

*The salary for this full-time position is \$135,000-\$150,000, supplemented by a competitive total compensation package. This position requires a valid, unrestricted Class 5 Driver's License, Driver's Abstract within 30 days of employment application reflecting a clean driving record, and a Police Information Check and Vulnerable Sector Check.*

## Contact Details

Contact Details Should you be interested in learning more about this unique opportunity with Inclusion Langley Society, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

**Diversity, Equity, Inclusion + Accessibility:** Harbour West Consulting believe equity, diversity, inclusion, and accessibility are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone - no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to our services, jobs, and opportunities. We strive to ensure processes unfold in a fair, transparent, timely, and open manner to include individuals previously underrepresented or discouraged from participating.